





4 Types of Innovation

BREAKTHROUGH INNOVATION SUSTAINING INNOVATION **Mavericks** Roadmapping **Skunk Works** R&D labs Open innovation/prizes Design thinking Acquisitions **HOW WELL IS THE** PROBLEM DEFINED? **BASIC RESEARCH DISRUPTIVE INNOVATION** Research divisions **VC** model Academic partnerships Innovation labs Journals and conferences 15%/20% rule Lean launchpad Not well Well

HOW WELL IS THE DOMAIN DEFINED?

SOURCE GREG SATELL © HBR.ORG

Case Study: Reckitt Benckiser, RB – from Breakthrough to Sustaining Innovation























Consumer Healthcare manufacturer, with well-known brands around the world, where it transformed itself from a household business to a consumer healthcare giant.



Globally, retail sales was declining and eCommerce was raising rapidly

Retail Sales Growth Online vs All-Retail



Lessons Learnt



- Think of the consumer, and work yourself backwards using a digital first approach
- Super clear on objectives or it could be a tail spin leading to innovation paralysis
- Think big, start small, fail fast, scale quickly
- Use Design Thinking to solve interdisciplinary challenges

Case Study: Mars Petcare – Disruptive Innovation

















Digital "Outside" Test & Learns



In 2009, Mars Petcare decided to go into the data business by acquiring animal DNA testing Wisdom Panel. In 2016, it acquired Whistle, pet activity tracking.









Kinship, formerly Connected Solutions division within Mars Petcare drives Disruptive Innovation

kinship



AI & Machine Learning



Nutrition Sciences



Genetics



Venture Capital



Data driven insights

Lessons Learnt



- Continuous innovation through digital
- Realize early that you cannot change everything in the company, so pivot quickly
- Leverage your core skills, e.g. sciences to innovate your way out of disruption

Case Study: Disney Studios





The WALT DISNEP Studios







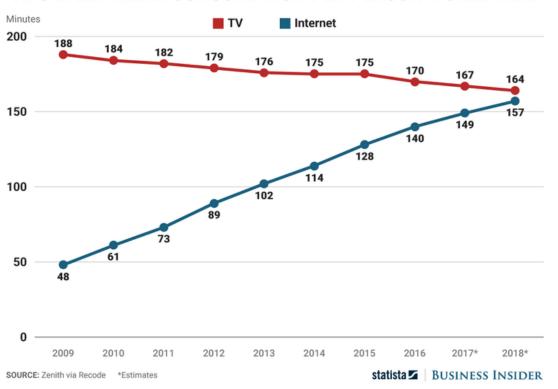






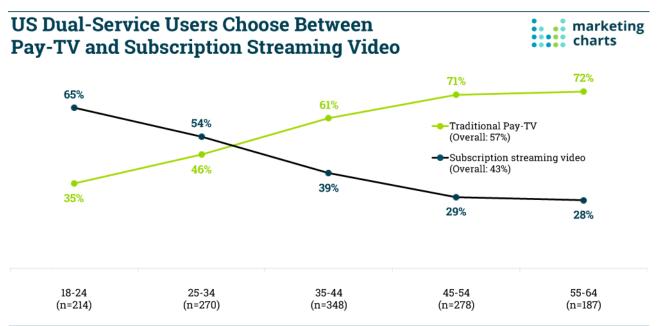
Digital disruption is also driving change in another traditional medium, TV, through 'cord cutting'.

AVG DAILY MEDIA CONSUMPTION PER PERSON WORLDWIDE



Younger audiences prefer online streaming





Published on MarketingCharts.com in July 2017 | Data Source: The Diffusion Group (TDG)

Based on an online survey of 2,015 US adult broadband users

Q: "If you were forced to choose between your traditional pay-TV service and your subscription streaming video servies, which would you choose?"



Late in the game, it is disrupting its own core licensing business, e.g. licensing Netflix by launching Disney+

NETFLIX

Paid US\$7.5b to Disney for content

hulu

Only has 20% stake but is trying to buy out Time Warner



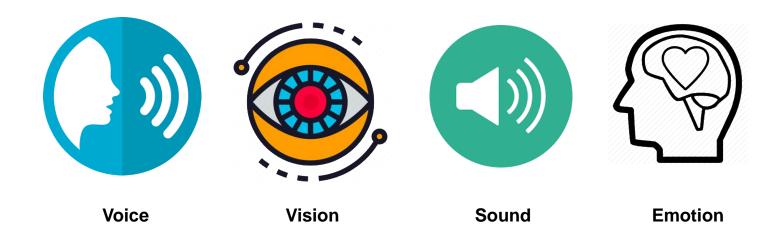
Lessons Learnt



- Innovation is also possible by being a late entrant, as long as you have a key differentiating factor
- Have the courage to disrupt your own business, in order to build intimacy with your customers
- You need to get to the data

Next wave of disruption in the digital economy is Artificial Intelligence





The organization that has mastery over AI in light of ethics, compliance and data privacy will leap frog the competition.